

Annual Security Report

(ASR - 2025)

JT's Cuts Academy Campus Location:

830 E Oakland Park Blvd

Oakland Park, FL 33334

Preparation and Distribution of the Annual Disclosure of Crime Statistics

JT's Cuts Academy officials prepare the annual security report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The Full text of this report can be located on our website www.Jtcutsacademy.com. We are required to publish and distribute an annual security report by Oct. 1 to all enrolled students and all employees. We provide notice of the published report through our via Email. The annual security report is prepared in cooperation with the local law enforcement agencies surrounding our campus. The report contains crime statistics and various policy statements. The statements accurately reflect how the policies are currently implemented. Each year, and before October 1, an e-mail notification is made to all enrolled students and all employees who provide a web URL to the annual security report. Copies of the report may also be obtained upon request by all students enrolled or prospective, and all current or prospective employees from any of JT's Cuts Academy officials.

All prospective students will be sent enrollment information through Email and employees which will also contain a web URL for the annual security report to provide awareness of the contents and location of the word.

All new students and employees will sign a letter of acknowledgment form on their first day of school or employment, which contains a web URL for the annual security report to affirm their awareness of the contents and location of the report.

Preparing the annual disclosure of Crime Statistics

All Campus Security Authorities are required to maintain and complete incident reports for all crimes or suspicious activities that take place on campus. All reports and an annual local police report containing records of arrests are collected, reviewed yearly, and disclosed in JT's Cuts Academy annual security report by October 1.

Reporting and Responding to a Crime or Emergency

If you fall victim to a crime, observe a crime or suspicious activity, or witness an emergency in progress, immediately notify one of the Campus Security Authorities listed below, and/or the local police department.

1. School Director- Glorivee Ulloa
2. Director of Education- Michelle Russ
3. Director of Student Services- Kiarra Ulloa
4. Student Services- Aimee Tejera
5. Day Education Administrator- Jacquelyn Parisi and Johan Bonilla
6. Evening Education Administrator- Keino Valley

Give your name and describe the situation and/or suspect noting as many details as possible. If a vehicle is involved, describe the vehicle and give the license plate number if possible. Await the arrival of a school director and/or police. Details of criminal activities occurring on school property reported to school officials will be forwarded to the proper authorities.

All information concerning victims' and witnesses' identities is held in confidence. If you suspect a crime is in progress, notify a school director and/or police authority immediately. If you are mistaken neither you nor the "suspect" will be penalized.

Timely Warnings

In a case where any reportable *Clery Act* crime has occurred or any severe weather changes, the campus community will be alerted by one of the messaging systems utilized by the School Director. The messaging systems used, and determinants used in choosing which notification system is;

1. WhatsApp Student Chat that pose an immediate threat and require an emergency response and For crimes committed that don't pose an immediate threat that would warrant the initiation of emergency response procedures.

Note: JT's Cuts Academy also maintains an open line of communication with the Local police department to help further develop insight into situations that may warrant a timely warning.

List and titles of each person to whom a crime will be reported

Campus Security Authorities are the designated officials responsible for the reporting of all campus crimes that occur within the campus geographical setting. The Campus Security Authorities listed below will act in concert with the School Director to issue timely warnings to the campus community when a *Clery Act* crime has been committed and requires statistical disclosure.

Campus Security Authorities-Contact # 954-440-0470(Front Office)

1. School Director- Glorivee Ulloa
2. Director of Education- Michelle Russ
3. Director of Student Services- Kiarra Ulloa
4. Student Services- Aimee Tejera
4. Day Education Administrator- Jacquelyn Parisi and Johan Bonilla
5. Evening Education Administrator- Keino Valley

Security of and Access to Campus Facilities

JT's Cuts Academy does not have security on campus we rely on the local law enforcement in the area. We intend to promote a safe, problem-free environment for staff and students, and to enforce all school policies and procedures.

Access to school facilities is limited to enrolled students, visiting prospective students, and guests of the school. "Suspect" individuals should be reported to any school staff member. After normal school hours, all buildings are closed and secured.

Campus Law Enforcement Authority

JT's Cuts Academy works with local law enforcement to provide security or report any crimes as this campus does not have any on-site security. All crimes or suspicious activities are to be reported directly to local law enforcement-Oakland Park Police Department contact # 954-202-3131.

JT's Cuts Academy does not have any agreements with other outside agencies to enforce the law, nor does it have a memorandum of understanding. JT's Cuts Academy does work closely with local law enforcement in their reporting of any illegal activities and encourages the campus community to contact the local law enforcement authorities if a crime has been committed.

Personal Security and Responsibilities

Information on campus security procedures and practices is presented to all students on their first official day of class.. The security procedures and practices are also available on the Student bulletin board in the media center.

Crime Prevention and Security Procedures Awareness

All members of the campus community whether new students or staff, are advised of campus security and procedures and sign a letter of acknowledgement. This program is designed to emphasize their responsibilities and encourage individual responsibility for their security, the security of their personal property, and the security of others. Our internal awareness and reporting network through our Campus Security Authorities should reduce or eliminate security problems.

Off-Campus Locations of Student Organizations

JT's Cuts Academy does not have any officially recognized student organizations Off-Campus.

Possession, Use, and Sale of Alcoholic Beverages

The unlawful possession, use, and sale of alcoholic beverages are prohibited on campus. Any violation of state underage drinking laws will be reported to and enforced by the Oakland Park Police Department. Those who are in violation may also be subject to immediate termination of enrollment or employment.

Possession, Use, and Sale of Illegal Drugs

The unlawful possession, use, and sale of illegal drugs are prohibited on campus. Any violation of federal or state laws concerning the unlawful possession, use, and sale of illegal drugs laws will be reported to and enforced by the Oakland Park Police Department. Those who are in violation may also be subject to immediate termination of enrollment or employment.

Drug and Alcohol Abuse Education Program

The *Drug-Free Schools and Communities Act Amendments of 1989* and the *Drug-Free Workplace Act of 1988* require that as a condition of receiving funds under any federal program, we must implement a program to prevent the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees.

JT's Cuts Academy Education team provides overall coordination of the Drug-Free School Program. The drug and alcohol abuse education program consists firstly of bringing about the awareness of the Drug and Alcohol Abuse Prevention Program (DAAPP). All new students and staff will be made aware of the DAAPP on their first day of class or employment and will sign a letter of acknowledgment to affirm their awareness.

In September and before October 1, an e-mail notification that provides a web URL to the information regarding JT's Cuts Academy DAAPP will be sent to all enrolled students and all employees.

All prospective students and employees will be given an information sheet along with their applications, which contains a web URL to information regarding JT's Cuts Academy DAAPP, to provide awareness of the program.

All new students and employees will sign a letter of acknowledgment form on their first day of school or employment, which contains a web URL to information regarding JT's Cuts Academy DAAPP, to affirm their awareness of the program.

The program's description is cross-referenced from the DAAPP's publication;

1. DAAPP Awareness initiatives
2. All new students and employees will sign a letter of acknowledgment form on their first day of school or employment, which contains a web URL to information regarding JT's Cuts Academy DAAPP, to affirm their awareness of the program.
3. Student advisement and health risks literature for alcohol abuse and drug addiction are available through our student services department
4. Standards of Conduct and Disciplinary Sanctions consistent with applicable laws by local, state, and federal governments are imposed to prevent violations of drug or alcohol-related incidences.

5. Require the student/employee to complete an appropriate rehabilitation program upon re-entry if deemed necessary.
6. JT's Cuts Academy will conduct a Biannual Review of its DAAPP to determine the strength of its effectiveness.

Local, State, and Federal Legal Sanctions

Alcohol & the Law

(Source- <https://www.flhsmv.gov/safety-center/driving-safety/impaired-driving/>)

The legal drinking age in Florida is 21. Anyone under the age of 21 in possession of alcohol can be cited for a second-degree misdemeanor, which can lead to costly court fees, fines and other lasting consequences. It is illegal to sell alcohol to anyone under 21 or buy alcohol for anyone under 21.

Possession of an open alcoholic beverage container in a vehicle (in motion or stopped) by the driver and or the passenger(s) is a violation of Florida law. Remember, a person's judgment is the first thing affected after drinking an alcoholic beverage; impairment begins with the first drink.

For any DUI conviction, your driver license will be revoked for a minimum of 180 days. If you refuse to take a required roadside test at the time of arrest, your license will be automatically suspended for one year. Fines for DUI can range from \$500 to \$5,000 with mandatory DUI school education. Penalties can also include an ignition interlock device, community service, probation or imprisonment. DUI convictions must remain on your record for 75 years.

Illegal Drugs and the Law

(Source- <https://www.dea.gov/sites/default/files/2021-12/Trafficking%20Penalties.pdf>)

Florida Drug Possession Laws & Penalties

The charge and potential sentence you face for a possession charge depends on the drug you are caught with. Though Florida drug laws appear to be simple at first glance, like other criminal laws they are complex and can be confusing.

Marijuana Possession

Marijuana possession charges in Florida vary in severity depending on how much marijuana you are accused of having.

Possession of 20 grams or less of cannabis is a misdemeanor punishable by a maximum sentence of 1 year imprisonment and a maximum fine of \$1,000.

Possession of more than 20 grams and up to 25 pounds of cannabis is a felony punishable by a maximum sentence of 5 years imprisonment and a maximum fine of \$5,000.

If you have multiple similar convictions on your record, these potential penalties can be doubled.

New Jersey – Possession of Other Drugs

Federal Drug Possession Laws & Penalties

FEDERAL TRAFFICKING PENALTIES MARIJUANA

DRUG	QUANTITY	1st OFFENSE	2nd OFFENSE *
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants	Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.	Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 moillion if an individual, \$75 million if other than an individual.
Marijuana (Schedule I)	100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants	Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.	Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 moillion if an individual, \$75 million if other than an individual.
Marijuana (Schedule I)	More than 10 kgs hashish; 50 to 99 kg marijuana mixture More than 1 kg of hashish oil; 50 to 99 marijuana plants	Not less than 20 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.	Not less than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.
Marijuana (Schedule I)	Less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) marijuana plants; 1 to 49 marijuana plants;	Not less than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual	Not less than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual
Hashish (Schedule I)	10 kg or less		
Hashish Oil (Schedule I)	1 kg or less		

Federal Trafficking Penalties Appendix A

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500–4999 grams mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
Cocaine Base (Schedule II)	28–279 grams mixture		280 grams or more mixture	
Fentanyl (Schedule II)	40–399 grams mixture		400 grams or more mixture	
Fentanyl Analogue (Schedule I)	10–99 grams mixture		100 grams or more mixture	
Heroin (Schedule I)	100–999 grams mixture		1 kg or more mixture	
LSD (Schedule I)	1–9 grams mixture		10 grams or more mixture	
Methamphetamine	5–49 grams pure or		50 grams or more pure or	
(Schedule II)	50–499 grams mixture		500 grams or more mixture	
PCP (Schedule II)	10–99 grams pure or 100–999 grams mixture		100 gm or more pure or 1 kg or more mixture	
PENALTIES				
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprison- ment. Fine \$2 million if an individual, \$10 million if not an individual.		
Flunitrazepam (Schedule IV)	1 gram			
Other Schedule III drugs	Any amount			
All other Schedule IV drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more that 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		
Flunitrazepam (Schedule IV)	Other than 1 gram or more			
All Schedule V drugs	Any amount			
		First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.		

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

21 U.S.C. 844(a)

1st Conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.

After 1st Conviction: At least 15 days in prison, not to exceed 2 years, and fined at least \$2,500 but not more than \$250,000, or both.

After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years, and fined at least \$5,000 but not more than \$250,000, or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years, and fined up to \$250,000, or both, if:

(a) 1st conviction and the amount of crack possessed exceeds 5 grams.

(b) 2nd crack conviction and the amount of crack possessed exceeds 3 grams.

(c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

21 U.S.C. 853(a) (2) and 881(a) (7)

Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1-year imprisonment. (See special sentencing provisions re: crack.)

21 U.S.C. 881(a) (4)

Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 844a

Civil fine of up to \$10,000 (pending adoption of final regulations).

21 U.S.C. 853a

Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for a first offense, and up to 5 years for second and subsequent offenses.

18 U.S.C. 922(g)

Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Note: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

Sex Offense Policy, Procedures and Programs

Sexual Assault Prevention Program

All members of the campus community whether new students or staff, as well as prospective students, will have access to this notification which highlights the programs, policies, and procedures utilized for the prevention of sexual assault.

All new students and staff will be made aware of the programs, policies, and procedures utilized for the prevention of sexual assault on their first day of class or employment and will sign a letter of acknowledgment to affirm their awareness.

In September and in releasing JT's Cuts Academy Annual security report, the designated table will display all the institution's sexual assault resources available to aid staff and students in the awareness of sexual assault prevention.

Violence Against Women Act (VAWA) Amendments to Clery

In October 2014, the United States Department of Education published the final regulations for the Violence Against Women Act amendments to the Clery Act. The regulations expand rights afforded to campus survivors of sexual assault, domestic violence, dating violence, and stalking.

(Source- <https://www.federalregister.gov/documents/2014/10/20/2014-24284/violence-against-women-act>)

Sexual Assault Definitions

(Source-www.federalregister.gov/articles/2014/10/20/2014-24284/violence-against-women-act)

- *Fondling*—The touching of the private body parts of another person for sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity. Show citation box
- *Incest*—Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- *Statutory Rape*—Sexual intercourse with a person who is under the statutory age of consent.
- *Rape*—The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sexual Offense Definitions

What is stalking?

(Source- <https://m.flsenate.gov/statutes/784.048>)

While legal definitions of stalking vary from one jurisdiction to another, a good working definition of stalking is a course of conduct directed at a specific person that would cause a reasonable person to feel fear.

Stalking is serious, often violent, and can escalate over time.

- Some things stalkers do:
- Follow you and show up wherever you are.

- Send unwanted gifts, letters, cards, or e-mails.
- Damage your home, car, or other property.
- Monitor your phone calls or computer use.
- Use technology, like hidden cameras or global positioning systems (GPS), to track where you go.
- Drive by or hang out at your home, school, or work.
- Threaten to hurt you, your family, friends, or pets.
- Find out about you by using public records or online search services, hiring investigators, going through your garbage, or contacting friends, family, neighbors, or co-workers.
- Posting information or spreading rumors about you on the Internet, in a public place, or by word of mouth.
- Other actions that control, track, or frighten you.

What is Consent?

(Source- <https://www.rainn.org/articles/what-is-consent>)

Consent is an agreement between participants to engage in sexual activity. Consent should be clearly and freely communicated. A verbal and affirmative expression of consent can help both you and your partner to understand and respect each other's boundaries.

Consent can look like this:

- Asking permission before you change the type or degree of sexual activity.
- Confirming that there is reciprocal interest before initiating any physical touch.
- Periodically checking in with your partner.

Consent does NOT look like this:

- Refusing to acknowledge "no"
- A partner who is disengaged, nonresponsive, or visibly upset.
- Assuming you have permission to engage in a sexual act because you've done it in the past.
- Assuming that wearing certain clothes, flirting, or kissing is an invitation for anything more.

What is Dating Violence?

(Source- <https://victimsofcrime.org/bulletins-for-teens-dating-violence/>)

Dating violence is controlling, abusive, and aggressive behavior in a romantic relationship. It can happen in straight or gay relationships. It can include verbal, emotional, physical, or sexual abuse, or a combination.

Controlling behavior may include:

- Not letting you hang out with your friends
- Calling or paging you frequently to find out where you are, whom you're with, and what you're doing
- Telling you what to wear
- Having to be with you all the time

Verbal and emotional abuse may include:

- Calling your names
- Jealousy
- Belittling you (cutting you down)
- Threatening to hurt you, someone in your family, or himself or herself if you don't do what he or she wants.

Physical abuse may include:

- Shoving
- Punching
- Slapping
- Pinching
- Hitting
- Kicking
- Hair pulling
- Strangling

Sexual abuse may include:

- Unwanted touching and kissing
- Forcing you to have sex
- Not letting you use birth control
- Forcing you to do other sexual things

What is Domestic Violence?

(Source-<http://www.helpguide.org/articles/abuse/domestic-violence-and-abuse.htm>)

Domestic violence and abuse can happen to anyone, yet the problem is often overlooked, excused, or denied. This is especially true when the abuse is psychological, rather than physical. Noticing and acknowledging the signs of an abusive relationship is the first step to ending it. No one should live in fear of the person they love.

If you recognize yourself or someone you know in the following warning signs and descriptions of abuse, reach out. There is help available.

Your Inner Thoughts and Feelings**Do you:**

- feel afraid of your partner much of the time?
- Avoid certain topics out of fear of angering your partner.
- feel that you can't do anything right for your partner?
- Believe that you deserve to be hurt or mistreated?
- wonder if you're the one who is crazy?
- Feel emotionally numb or helpless?

Your Partner's Belittling Behavior**Does your partner:**

- humiliate or yell at you?
- criticize you and put you down?
- Treat you so badly that you're embarrassed for your friends or family to see?
- Ignore or put down your opinions or accomplishments?
- blame you for their abusive behavior?
- see you as property or a sex object, rather than as a person?

Your Partner's Controlling Behavior**Does your partner:**

- Act excessively jealous and possessive?
- Control where you go or what you do.
- Keep you from seeing your friends or family?
- Limit your access to money, the phone, or the car?
- Limit your access to money, the phone, or the car?
- constantly check up on you?

Your Partner's Violent Behavior or Threats

Does your partner:

- have a bad and unpredictable temper?
- hurt you, or threaten to hurt or kill you?
- threaten to take your children away or harm them?
- threaten to commit suicide if you leave?
- force you to have sex?
- Destroy your belongings?

Procedures Students should follow if a Sex Offense/Assault Occurs

(Including offenses of Sexual assault, Domestic violence, Dating Violence, and Stalking by “Violence Against Women Reauthorization Act of 2013”)

If you are a witness or would like to report a sexual offense,

1. Contact a Campus Security Authority Immediately. (*If you are witnessing a sex offense in action, Call 911*)
2. Remember as much detail as you can.
3. **Preserve Evidence**-For the purposes of investigating authorities, preserving evidence may be essential to the proof of a sexual offense.

If you are a victim of Rape,

1. Call the police – if on campus see a Campus Security Authority. The (CSA) will then assist you in notifying local police.
2. Do not shower, bathe, douche, or throw any clothing away.
3. Call a friend or relative if you need additional support as well
4. Seek medical attention and counseling.

Counseling and Student Support Services

JT’s Cuts Academy does not have Counseling Services on campus. Student Services and support materials are available in both the Education Office and Career Services Center to properly advise and direct students in cases of crisis management. The school has available the phone numbers of counseling centers for victims of sexual assault. Anyone needing this information should contact any Campus Security Authority.

Police 911

Nancy J. Cotterman Center (NJCC) 24-hour crisis intervention hotline 954-761-7273

Women In Distress of Broward County, Inc. Crisis Line at 954-761-1133

National Domestic Violence Hotline 1-800-799-SAFE

Dating or Domestic Violence Risk Reduction Strategies

Survivors are never at fault for the abuse they endure. However, there are behaviors that aid in risk reduction and increase safety. The best way to prevent violence is to stop it before it starts, if possible. Creating boundaries and clear communication are the best measures for preventing abuse.

SEXUAL DECISIONS

- Feel empowered to say “no” to sexual advances if you feel uncomfortable.
- There is never a situation when you should feel obligated to have sex.
- Drugs and alcohol impair judgment, making it difficult to make the best decisions regarding your sexual health.

TRUST YOURSELF

- Feel empowered to leave situations that make you feel pressured or uncomfortable.
- If you have to question your safety at any point, remove yourself from that situation

STOPPING ESCALATION

- Abusive behaviors do not go away without intervention.
- Abuse can start with something as small as comments that make you feel uncomfortable.
- Do not dismiss feelings of discomfort. Tell the actor to stop and remove yourself from the situation.

Reporting a Sexual Offense

Any employee or student who believes she or he has been the victim of a sexual offense (non-emergency) should report the incident directly to a Campus Security Authority. The CSA will then report the incident to the School Director. The School Director will then request that the complainant write a description of the alleged offense. The complaint will be signed and dated by the complainant and the School Director to acknowledge receipt. The School Director will then make a copy of the complaint and give the copy to the complainant.

Procedures for the Investigation of a Sexual Offense

The School Director accompanied by the other Campus Security Authorities shall conduct a prompt and thorough investigation of the alleged incident. The investigation shall include:

1. An interview with the complainant, to establish the basic facts and identify witnesses and physical evidence, if any. A detailed written complaint must be obtained.
2. An interview with the alleged offender, to allow the alleged offender an opportunity to admit, deny, or explain each factual allegation in the complainant's statement and identify witnesses or physical evidence, if any. The alleged offender will be instructed not to discuss the incident or the complaint with the complainant, or interview any witnesses. Witnesses will be informed that any confidential matters that are discussed must remain confidential.

Prohibition of Retaliation

Any conduct, which could reasonably be perceived as retaliatory, such as accosting, calling or writing to the complainant, or encouraging third parties to harass the complainant because of her/his complaint shall be considered an independent violation of the policy.

Procedures for Disciplinary Action

If after an investigation, it has been determined that a sex offense has occurred, an informal hearing will take place. An informal hearing will be conducted by the School Director in the company of the reporting Campus Security Authority, and at least the Accused. It is important to note that during the informal hearing, both the accuser and the accused have a right to have others present.

JT's Cuts Academy will disclose to the alleged victim and the accused of the sex offense the results of any disciplinary proceedings conducted by the institution against a student or employee. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided to the next of kin of the alleged victim.

Sanctions Imposed

When it has been determined that a sexual offense has occurred, the following disciplinary actions shall be taken commensurate with the offense and may result in the following actions,

1. Written reprimand
2. Suspension
3. Change of academic/living situation
4. Termination of enrollment or employment.

Note: In determining the action to be taken, any prior history of student or employee conduct shall be taken into consideration.

Information on Registered Sex Offenders

Access to information about **Sex Offenders**, classified as sexually violent predators must be available to the public over the Internet under Megan's Law. Although you can get sex offenders list information directly from almost all state government websites, you'll probably find it easier to do a free search of the **National Alert Registry** www.nationalalertregistry.com where all you need to do is enter a zip code to receive a listing for a particular area.

Emergency Response and Evacuation Procedures

Fire Drills are to be conducted once a month for both Day and Night Class and recorded onto the Fire Drill Form (which is located on the wall by the entrance of the Faculty Office)

Instructions:

- (Whether you inform the class or not)
- Make a fire alarm sound (which can be found on You Tube)
- At this time, all staff members, students and faculty are to leave the building (leaving behind their belongings) through the nearest exit and meet up at the designated safe spot/area (which is located across the parking lot, at the light post in the grass.)
- Once all persons have exited the building, the organizer has to check every area in the building (all rooms, bathrooms, product rooms, offices, etc) to clear out and make sure that no one has been left behind.
- Once every area has been cleared, the organizer will meet everyone at the safe area with the attendance sheet, to confirm that everyone is present.
- After attendance is confirmed, and the building is clear and safe... all persons are allowed to go back into the building.
- Catalog all information onto the Fire Drill Form (date, amount of ppl participating, time started, time frame to complete, your initials, etc.)

This activity should be quick and should only take about 5 to 7 minutes the most.

Make sure you reiterate where the emergency exit maps, fire extinguishers and exit signs are located in the building after every drill

Description of the Exercise Date / Time Announced/Unannounced			
Fire Drill- Full campus: All staff and students were able to evacuate the buildings within 3 minutes	9/21/2023	9:45am	Announced
Fire Drill- Full campus: All staff and students were able to evacuate the buildings within 10 minutes	9/30/2024	9:50pm	Announced
Fire Drill- Full campus: All staff and students were able to evacuate the buildings within 6 minutes	9/8/2025	10:30am	Announced

Crime Statistics Submission to ED

All crime statistics from this annual security report and the annual fire safety report are submitted annually before October 1 to be posted in the Web-based survey at the following website-
<http://www.ope.ed.gov/security>

Clery Act Crime Statistics

The following grids display the three most recent years of Campus Crime Statistics by the Jeanne Clery Act including Primary Clery Crimes, Liquor Law Violations, Drug Law Violations, Weapons Violations, VAWA Crimes, and Hate Crimes.

Campus Crime Statistics in Accordance with the Jeanne Clery Act

(Note: Jt's Cuts Academy does not own any Non-Campus buildings for the purpose of reporting any Clery Act Crimes)

Primary Clery Crimes Report					
OFFENSE	Year	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY	UNFOUNDED
MURDER/NON-NEGLIGENT MANSLAUGHTER	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
NEGLIGENT MANSLAUGHTER	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
SEX OFFENSES					
RAPE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
FONDLING	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
INCEST	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
STATUTORY RAPE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
ROBBERY	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
AGGRAVATED ASSAULT	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
BURGLARY	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
MOTOR VEHICLE THEFT	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
ARSON	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

LIQUOR LAW VIOLATIONS					
LIQUOR LAW ARRESTS	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
LIQUOR LAW REFERRALS FOR DISCIPLINARY ACTION	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

Primary Clery Crimes Report-(Continued)					
DRUG LAW VIOLATIONS					
OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY	UNFOUNDED
DRUG LAW ARRESTS	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
DRUG LAW REFERRALS FOR DISCIPLINARY ACTION	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
WEAPONS POSSESSION VIOLATION					
ILLEGAL WEAPONS POSSESSION ARRESTS	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
ILLEGAL WEAPONS POSSESSION REFERRALS FOR DISCIPLINARY ACTION	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

SEXUAL OFFENSE CRIMES REPORTED IN ACCORDANCE WITH (VAWA) AMMENDMENTS TO THE CLERY ACT

VAWA CRIMES REPORT					
OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY	UNFOUNDED
DOMESTIC VIOLENCE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
DATING VIOLENCE	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
STALKING	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

HATE CRIMES					
Hate crimes reported to local police agencies or to a campus security authority that manifest evidence that the victim was intentionally selected					
YEAR	Category of Bias	Crime	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	PUBLIC PROPERTY
2023	No Hate Crimes Reported				
2024	No Hate Crimes Reported				
2025	No Hate Crimes Reported				